

**Skills Upgrading Programme Pathways  
for Rank & File Workers**

No	Industry	Target Occupations	Certification or Qualification	Training Provider
<b>Community Services</b>				
1.	Therapy Services	Therapy Aide	WSQ Certificate in Therapy Services (CSS sector)  WSQ Certificate in Therapy Services (HS sector)	Health Management International Ltd (HMI)
2.	Therapy Services	Therapy Assistant	WSQ Higher Certificate in Therapy Services (CSS sector)  WSQ Higher Certificate in Therapy Services (HS sector)	Health Management International Ltd (HMI)
3.	Therapy Services	Senior Therapy Assistant	WSQ Advanced Certificate in Therapy Services (CSS Sector)  WSQ Advanced Certificate in Therapy Services (HS Sector)	Health Management International Ltd (HMI)
4.	Community Services	Healthcare Assistant	WSQ Higher Certificate in Community and Social Services (Senior Services)	Health Management International Ltd (HMI)
5.	Community Services	Health Attendant / Patient Care Assistant / Home Helper	WSQ Certificate in Community & Social Services (Senior Services)	Hua Mei Training Academy (HMTA)
<b>Media &amp; Communications</b>				
6.	Media & Communications	Production Assistants	SOA in Media (Production Management)	Singapore Media Academy (SMA)
<b>Healthcare</b>				
7.	Healthcare	Healthcare Assistant	WSQ Higher Certificate in Healthcare Support (Nursing Care)  WSQ Higher Certificate in Healthcare Support (Sterilisation Support)	Health Management International Ltd (HMI)
<b>Landscape</b>				
8.	Landscape	Landscape Technician	WSQ Certificate in Landscape Operations	Centre for Urban Greenery & Ecology (CUGE)
<b>Manufacturing</b>				
9.	Generic Manufacturing	Technician in manufacturing,	WSQ Certified Operations Specialist	NTUC LearningHub

No	Industry	Target Occupations	Certification or Qualification	Training Provider
		logistics, real estates maintenance and management, IRs and building services sectors	(COS)	
10.	Process	Process Technician/Operator	WSQ Certificate in Generic Manufacturing Skills (Process)	Association of Process Industry (ASPRI)
11.	Precision Engineering	Craftsman	PE WSQ Certificate in Precision Engineering (Manufacturing / Production)/ Statement of Attainment PE WSQ Certificate in Precision Engineering (Manufacturing / Production)/ Statement of Attainment	Institute of Technical Education (ITE)
12.	Precision Engineering	Senior Craftsman	PE WSQ Higher Certificate in Precision Engineering (Manufacturing / Production)/ Statement of Attainment PE WSQ Higher Certificate in Precision Engineering (Manufacturing / Production)/ Statement of Attainment	Institute of Technical Education (ITE)
13.	Precision Engineering	Mechatronics System operator	WSQ Certified Mechatronic System Assistant Certificate	Institute of Technical Education (ITE)
<b>Construction</b>				
14.	Construction	Crane Operator	Certification of Successful Completion/Certificate in Building Construction Safety Supervision	BCA Academy
15.	Construction	Electrician	Certification of Successful Completion/Certificate in Building Construction Safety Supervision	BCA Academy
16.	Construction	Plumber	Certification of Successful Completion/Certificate in Building Construction Safety Supervision	BCA Academy
17.	Construction	Tiler	Certification of Successful	BCA Academy

No	Industry	Target Occupations	Certification or Qualification	Training Provider
			Completion/Certificate in Building Construction Safety Supervision	
18.	Construction	Painter	Certification of Successful Completion/Certificate in Building Construction Safety Supervision	BCA Academy
<b>Real Estate Management &amp; Maintenance Industry</b>				
19.	Real Estate Management & Maintenance	Building Custodian	Building Custodian Skills Certificate	Real Estate & Construction Centre (RECC)
20.	Real Estate Management & Maintenance	Custodial Checker	Custodial Checking Skills Certificate	Real Estate & Construction Centre (RECC)
21.	Real Estate Management & Maintenance	Custodian Cadet	Custodian Cadet Skills Certificate	Real Estate & Construction Centre (RECC)
22.	Real Estate Management & Maintenance	Property Assistant	Foundation Certificate in Real Estate Management and Maintenance	Real Estate & Construction Centre (RECC)
<b>Retail</b>				
23.	Retail	Retail Assistant	WSQ Certificate in Retail Operations	Singapore Institute of Retail Studies (SIRS)
<b>Security</b>				
24.	Security	Security Officer	WSQ Certificate in Security Operations	Security Industry Institute (SII)
<b>Tourism</b>				
25.	Tourism – Hotel & Accommodation	Guest Service Agent Guest Relations Assistant Reservation Officer Front Office Executive	WSQ Certificate in Hotel & Accommodation Services (Front Office/Guest Relations)	Tourism Management Institute of Singapore (TMIS)  Ascott Centre of Excellence (ACE)
26.	Tourism – Hotel & Accommodation	Housekeeping Attendant Public Area Attendant	WSQ Certificate in Hotel & Accommodation Services (Housekeeping)  WSQ Modular Packs <i>targeting at specific occupations such as public area attendant etc</i>	Ascott Centre of Excellence (ACE)  Tourism Management Institute of Singapore (TMIS)
27.	Tourism – Hotel & Accommodation	Bellman, Doorman	WSQ Certificate in Hotel & Accommodations Services (Bell Services)	Ascott Centre of Excellence (ACE)

No	Industry	Target Occupations	Certification or Qualification	Training Provider
28.	Tourism – Tours & Travels	Tour or Travel Consultant, Tourist Guide	WSQ Certificate in Tour and Travel Services (Travel Services or Tour Operations)  WSQ Starter Packs in Tourism – Tours & Travels  WSQ Tourist Guide Programme	Tourism Management Institute of Singapore (TMIS)
29.	Tourism – Tours & Travels	International Patient Liaison Officer	WSQ Medical Tourism Programme  WSQ Certified Service Professional Programme	Tourism Management Institute of Singapore (TMIS)
30.	Tourism - Attractions	Tour Host, Visitor Relations Officer, Ticketing Officer	WSQ Certificate in Attractions  WSQ Dual Certificate in Tour & Travel Services and Attractions  WSQ Certified Service Professional Programme  WSQ Modular Packs <i>in</i> Tourism – Attractions	Tourism Management Institute of Singapore (TMIS)
31.	Tourism – Spa	Spa Therapist, Customer Service Consultant	WSQ Certificate in Spa Services	Singapore Spa Institute
32.	Tourism	Certified Service Professional	WSQ Certification	Institute of Technical Education (ITE) NTUC LearningHub Republic Polytechnic SQ Centre Tourism Management Institute of Singapore (TMIS) Singapore Institute of Retail Studies Singapore National Employers Federation (SNEF) Singapore Human Resource Institute (SHRI)
<b>Food &amp; Beverage (F&amp;B)</b>				

No	Industry	Target Occupations	Certification or Qualification	Training Provider
33.	F&B Service	Server, Waiter, Service Crew,	WSQ Certificate in F&B Service	At-Sunrice GlobalChef Academy

**List of Skills Upgrading Programme Pathways for PMETs**

No	Industry	Target Occupations	Certification or Qualification	Training Provider
<b>Aerospace</b>				
1.	Aerospace	CAT A Certifying Technician	Specialist Diploma in Aircraft Maintenance and Engineering (SAME)	Air Transport Training College (ATTC)
<b>Early Childhood Education</b>				
2.	Early Childhood	Pre-school Teacher, Pre-school Principal	Diploma in Early Childhood Care & Education - Teaching (DECCE-T)  WSQ Professional Diploma in Early Childhood Care & Education  WSQ Specialist Diploma in Early Childhood Care & Education	Ngee Ann Polytechnic  Regional Training and Resource Centre (RTRC Asia)
<b>Healthcare</b>				
3.	Healthcare	Registered Nurse	Diploma in Nursing	Parkway College
		Registered Nurse	Diploma in Nursing	Nanyang Polytechnic
4.	Healthcare	Physiotherapist	Diploma in Physiotherapy	Nanyang Polytechnic
5.	Healthcare	Occupational Therapist	Diploma in Occupational Therapy	Nanyang Polytechnic
6.	Healthcare	Diagnostic Radiographer	Diploma in Diagnostic Radiography	Nanyang Polytechnic
<b>Infocomm</b>				
7.	ICT	IT Project Manager	NICF SOAs	Institute of System Science (ISS)
<b>Finance</b>				
8.	Finance	Settlements Officer	FICS Certification	FTI@SMU
9.	Finance	Compliance Officer	FICS Certification	International Compliance Association (ICA)
10.	Finance	Risk Officer	FICS Certification	NUS Risk Management Institute (NUS RMI)
11.	Finance	Relationship Manager	FICS Certification	Singapore College of Insurance (SCI)
12.	Finance	Private Banker	FICS Certification	Wealth Management Institute (WMI)
<b>Media &amp; Communications</b>				
13.	Media & Communications	Animators, Modelers, VFX Artist	Advanced Cert in Animation (Character Design)	CG Protégé

No	Industry	Target Occupations	Certification or Qualification	Training Provider
			Advanced Cert in Animation (Digital Visual Effects)	3dsense Media School  Egg Story Digital Art Academy
			Diploma in Animation (3D Modeling & Game Art)	
			Diploma in Animation (Digital Visual Effects)	
			Diploma in Animation (Character Animation)	
			Diploma in Animation (3D Modeling)	
			Diploma in Animation (Concept Art)	
			Diploma in Animation (Character Animation)	
			Diploma in Animation (Digital Visual Effects)	
14.	Media & Communications	Media Professional (TV/Film/Radio/New Media)	Specialist Diploma in New media	Singapore Media Academy (SMA)
<b>Manufacturing</b>				
15.	Precision Engineering	Engineer, researcher & technician	PE WSQ Specialist Diploma in Precision Engineering	Singapore Institute of Manufacturing Technology (SIMTech)
16.	Precision Engineering	Design Engineer, Process Engineer, QA/QC Engineer/ Mechanical Specialist	PE WSQ Diploma in Machinery and Systems	Singapore Polytechnic (SP)
17.	Precision Engineering	Die and Mold Tool makers, CAD/CAM Design Engineer	PE WSQ Diploma in Die and Mould Making	Nanyang Polytechnic
18.	Process - Chemicals	Process Technician, Supervisor	WSQ Certificate in Process Technology (Chemical Production)  WSQ Higher Certificate in Process Technology (Chemical Production)	Petrofac Training (Chemical Process Technology Centre (CPTC))
19.	Process - Pharmaceutical	Validation Specialist	WSQ SOA and Certificate of Attendance	DPS Engineering (S) Pte Ltd

No	Industry	Target Occupations	Certification or Qualification	Training Provider
	als		endorsed by DPS/ Dublin Institute of Technology	
20.	Process – Environmental Technology	Photovoltaic Specialist  Photovoltaic Technician	WSQ Advanced Certificate in Process Technology (Energy Management)  WSQ Certificate in Process Technology (Energy Management)	Singapore Polytechnic
21.	Process - Engineering Services	Instrumentation and Control Specialist	WSQ Advanced Certificate in Process Technology (Engineering Services)	Singapore Polytechnic
<b>Real Estate</b>				
22.	Real Estate Management and Maintenance	Property Officer	Certificate in Real Estate Management and Maintenance	Real Estate and Construction Centre (RECC)
<b>Retail</b>				
23.	Retail	Retail Supervisor  Retail Manager	WSQ Advanced Certificate in Retail Supervision  WSQ Diploma in Retail Management	Singapore Institute of Retail Studies (SIRS)
<b>Security</b>				
24.	Security	Security Supervisor  Security Manager	Advanced Certificate in Security Supervision  Diploma in Security Management	Security Industry Institute (SII)
<b>Tourism</b>				
25.	Tourism – Tour & Travels and Attractions	Senior Customer Service Executive, Senior Tour Supervisor  Tour Manager, Senior Tour Consultant  Operations Manager, Customer Service Manager	WSQ Advanced Certificate in Attractions  WSQ Advanced Certificate in Tour and Travel Services  WSQ Diploma in Tourism  WSQ Professional Development Course in Tourism – Tour & Travels and Attractions	Tourism Management Institute of Singapore (TMIS)
26.	Tourism – Hotel & Accommodation	Hotel Duty Manager, Front Desk Manager, Executive	WSQ Diploma in Tourism (specializing in Hospitality)	University of Nevada, Las Vegas (UNLV)

No	Industry	Target Occupations	Certification or Qualification	Training Provider
		Housekeeper, Floor Supervisor, Guest Relations Manager		
27.	Tourism – MICE & Events	Exhibition Planner, Conference Producer, Event Manager, Sponsorship, Marketing Manager	WSQ Diploma in Tourism (Specializing in MICE & Events)  WSQ Professional Development Course <i>in</i> Tourism – MICE & Events	University of Nevada, Las Vegas (UNLV)
28.	Tourism – Spa	Senior Spa Therapist, Spa Manager, Operation Manager	WSQ Advanced Certificate in Spa Services  WSQ Diploma in Tourism	Singapore Spa Institute
<b>Food &amp; Beverage (F&amp;B)</b>				
29.	F&B – Culinary	Chef  Pastry Chef	WSQ Diploma in Culinary Arts  WSQ Advanced Certificate in Baking and Pastry  WSQ Professional Development Course <i>in</i> F&B – Culinary	At-Sunrice GlobalChef Academy
<b>Workplace Safety &amp; Health</b>				
30.	Workplace Safety & Health	Workplace Safety & Health Officer/Advisor	WSQ Specialist Diploma in Workplace Safety and Health	Singapore Polytechnic Ngee Ann Polytechnic